

Policy Concept Form

All policy proposals including new policy concepts, recommendations to revise, or requests to repeal must be submitted via this form to the University Secretary. The Secretary will forward completed concept forms to the President's Policy Advisory Council for consideration pursuant to I.03.01 Policy on University Policies. When submitting a policy concept form, please keep the following university definition of "policy" in mind:

A University Policy ("Policy") is a policy that (1) has broad application or impact throughout the University community, (2) must be implemented to ensure compliance with state or federal law, (3) is necessary to enhance the University's mission, to ensure institutional consistency and operational efficiency, or to mitigate institutional risks; or (4) is otherwise designated by the Board or the President as a University Policy subject to the Policy- Making Process authorized in section 4. A policy establishes rights, requirements or responsibilities. Excluded from this definition are things such as, but not limited to, implementation guides, operating guidelines, internal procedures, and similar management controls and tools.

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University Affiliation:	University Secretary (submitted in coordination with General Counsel)

Policy Subject Matter (please included existing policy number(s) if available)

State-required posting regarding prohibited political activities.

Statement of Need and Desired Result (please describe what we accomplish with the proposed action)

UO Policy 03.04.01 existed to comply with a requirement in ORS. The language in this policy is outdated by virtue of legislative action. To comply with the required posting in ORS, the UO now includes this language on a dedicated page on the HR website. As the content of 03.04.01 is just a reiteration of state law, it is not necessary as a standalone Policy. This has been temporarily repealed by President Schill.

Affected Policy Stakeholders (please list all known impacted stakeholders and the nature of those impacts)

No one is impacted as the language in this policy exists in state law (superceding policy) and is posted per the statutory requirement on a new, dedicated HR page: <https://hr.uoregon.edu/employee-labor-relations/employment-policies> (see "Political Activities")

Proposed Action (i.e., new, revision, repeal)

Repeal

Reason for Policy

To describe limits and prohibited political activity on the University of Oregon campus

Entities Affected by this Policy

Campus community and visitors

Web Site Address for this Policy

<http://policies.uoregon.edu/policy/by/1/0301-affirmative-action-and-equal-opportunity/prohibited-political-activities>

Responsible Office

Office of the Vice President for Finance and Administration: 541-346-3003, vpfa@uoregon.edu

Enactment & Revision History

02/08/2010 Policy number revised from 1.000 to 03.04.01

03/07/1986 Reviewed and Approval President's Staff; Issued by VP for Administration

Policy

In compliance with ORS 260.432, the following notice required by statute is published:

"The restrictions imposed by the law of the State of Oregon on your political activities are that 'No public employee shall solicit any money, influence, service or other thing of value or otherwise promote any political committee or promote or oppose the nomination or election of a candidate, the adoption of a measure or the recall of a public office holder while on the job during working hours. However, this section does not restrict the right of a public employee to express personal political views."

"It is therefore the policy of the state and of your public employer that you may engage in political activity except to the extent prohibited by state law when on the job during working hours."

Related Resources

NA