
Reason for Policy

In compliance with HB 4079 (2026), this policy establishes a framework for providing notice when a federal immigration authority is confirmed to have entered the university’s campus for immigration enforcement.

Entities Affected by this Policy

All members of the UO community, including students, faculty, staff on university-owned or master-leased property.

Web Site Address for this Policy

[Provided by Office of the University Secretary after policy is posted online]

Responsible Office

For questions about this policy, please contact the Office of General Counsel: (541) 346-3082, gcounsel@uoregon.edu

Enactment & Revision History

May 5, 2026 –Temporary emergency policy enacted by University President
[Month] [Day], Year – [text]

Policy

I. Purpose

This policy establishes a framework for providing notice when a federal immigration authority is confirmed to have entered the university’s campus for immigration enforcement. This policy is intended to promote transparency and compliance with applicable state law, and protect the health, safety, and legal rights of students and employees.

The notification process described in this policy is intended to align with the requirements of HB 4079 (2026), which take precedence over any conflicting requirements in this policy.

II. Definitions

1. **Campus:** For the purpose of this policy, “Campus” is defined as the university's owned and master-leased property for each of the University’s campuses in Eugene, Portland and Charleston.
2. **Federal immigration authority:** The United States Department of Homeland Security, the United States Immigration and Customs Enforcement, the United States Citizenship and Immigration Services, the United States Customs and Border Protection or a successor agency, any other federal immigration agency or official, or any other entity to which a federal immigration agency delegates or assigns the authority to detect, investigate or enforce violations of immigration law.
3. **Immigration enforcement:** Any activity that has as a purpose the apprehension or identification of an individual in order to:
 - a. Subject the individual to civil immigration arrest, civil immigration detention, removal or deportation proceedings or removal or deportation from the United States; or
 - b. Criminally prosecute the individual for offenses related to federal laws regarding immigration status.

III. Responsibilities

The ICE Notification Group, which includes the Chief of Police (or designee), Public Information Officer, Safety and Risk Services Administrator on Duty, and General Counsel is responsible for:

1. Confirming whether a federal immigration authority has entered the campus for purposes of immigration enforcement,
2. Notifying the Agency Administrator, as defined in the UO Emergency Operation Plan,¹ who is authorized to communicate with the campus, and
3. Providing notice pursuant to this policy when a federal immigration authority is confirmed to have entered the campus for immigration enforcement.

The ICE Notification Group will follow university protocols on notification activities pursuant to this policy.

¹ Vice President and Chief Resilience Officer or Senior Vice President and Chief Financial Officer.

IV. Campus Notification Requirements

Recipients of Notice

In the event that a federal immigration authority is confirmed to be on campus for immigration enforcement, notice will be provided to:

1. Students enrolled at the campus where the federal immigration authority is present.
2. Employees of the campus where the federal immigration authority is present.

Content and Timing of Notice

The notice must include, at a minimum, the following information:

1. The general location of the federal immigration authority on campus.
2. Whether classes or campus operations are affected by the presence of the federal immigration authority.

The notice must not disclose personally identifiable information or any other information that may not be legally disclosed.

Notice must be provided as expeditiously as possible using existing methods typically employed by the university to deliver electronic communications.

Notice is not required when a federal immigration authority enters campus solely to accompany a patient for medical care, or when a disclosure may threaten the health or safety of students or employees, or is prohibited by court order.

Notice is also not required when the federal government, including a federal immigration authority, conducts routine visits regarding compliance with employment laws requiring legal ability to work in the United States or verification of compliance with the [Student Exchange Visitor Program](#) (SEVP).

V. Notice to Individuals

The university's Dean of Students, or designee, in coordination as needed with the Director of International Students Services, is responsible for the following notification: Unless otherwise prohibited by law or a court order, the university will make reasonable efforts to provide notice to a student when the university has provided information related to that student to a federal

immigration authority. Nothing in this notice requirement changes the university's obligations under the [Family Educational Rights and Privacy Act](#) (FERPA) or alters its routine compliance with the SEVP.

The Chief Human Resources Officer, or designee, in coordination as needed with the Director of International Scholar Services, would notify any similarly situated individual employee.

VI. Training Requirements

The university will provide training at least once every two years to all members of the ICE Notification Group, if applicable, on topics to include:

1. Information regarding the requirements of this policy.
2. Information regarding any applicable model policies published by the Attorney General under ORS 180.810.

VII. Publication of Policy

This policy will be posted on the university's website in any languages that are regularly used to communicate effectively with students and employees at the campus, and included in any other locations where the university provides information related to immigration or campus emergencies.

Related Resources

House Bill 4079 (2026):

<https://apps.oregonlegislature.gov/liz/2026R1/Downloads/MeasureDocument/HB4079/Enrolled>

Maps defining UO owned and master-leased property on the Eugene, Portland, and Charleston campuses: <https://map.uoregon.edu/uo-property-browser>