

POLICY CONCEPT FORM

Name and UO Title/Affiliation:	Kassy Fisher, Associate VP for Campus Services and Chief of Staff to the VPFA
Policy Title/# (if applicable):	Standards for Student and Employee Programs (formerly OAR 580.019)
Submitted on Behalf Of:	Jamie Moffitt, VPFA & CFO
Responsible Executive Officer:	Vice President for Finance and Administration (VPFA)

SELECT ONE: New Policy Revision Repeal

Click the box to select

HAS THE OFFICE OF GENERAL COUNSEL REVIEWED THIS CONCEPT: Yes No

If yes, which attorney(s): Jeslyn Everitt

GENERAL SUBJECT MATTER

Include the policy name and number of any existing policies associated with this concept.

This ill-named policy, "Standards for Student and Employee Programs," was once an OAR for which the purpose was to require each university to have a comprehensive drug and alcohol abuse policy. The UO has such a policy, "Drug Free Workplace".

RELATED STATUTES, REGULATIONS, POLICIES, ETC.

List known statutes, regulations, policies (including unit level policies), or similar related to or impacted by the concept. Include hyperlinks where possible, excerpts when practical (e.g. a short statute), or attachments if necessary. Examples: statute that negates the need for or requires updates to an existing policy; unit level policy(ies) proposed for University-wide enactment; or existing policies used in a new, merged and updated policy.

"Drug-Free Workplace" UO Policy Statement 03.04.03
Drug-Free Workplace Act of 1988
Drug-Free Schools and Communities Act Amendments of 1989
Smoking and Tobacco Restrictions, IV.07.09

STATEMENT OF NEED

What does this concept accomplish and why is it necessary?

This inherited policy was an OAR that required the universities to have a comprehensive drug and alcohol abuse policy in place. The UO has such a policy, "Drug-free Workplace," UO Policy Statement 03.04.03, and does not need a policy telling it to have a policy.

AFFECTED PARTIES

Who is impacted by this change, and how?

"All individuals affiliated with the UO"

CONSULTED STAKEHOLDERS

Which offices/departments have reviewed your concept and are they confirmed as supportive? (Please do not provide a list of every individual consulted. Remain focused on stakeholders (e.g. ASUO, Office of the Provost, Registrar, Title IX Coordinator, etc..))

Name	Office	Date
Kaia Rogers	Human Resources (HR) Programs and Services	November 2018
Sonia Potter	Human Resources (HR) Operations	July/November 2018
Missy Matella	HR Employee & Labor Relations	July/November 2018
Kathie Stanley	Student Life	July/November 2018

Policy Text- Proposed for repeal

Reason for Policy: This policy outlines minimum standards for institutional drug and alcohol treatment programs.

Entities Affected by this Policy: All individuals affiliated with the UO.

Responsible Office: For questions about this policy, please contact Human Resources at 541-346-3159 or the Dean of Students at 541-346-3216.

Enactment & Revision History:

Technical revisions enacted by the University Secretary on September 2, 2015.

Became a University of Oregon Policy by operation of law on July 1, 2014.

Former Oregon Administrative Rule Chapter 580 Division 19.

Minimum Standards for Institutional Drug and Alcohol Treatment Programs

(1) The University shall have in place a comprehensive drug and alcohol abuse policy and implementation plan that shall contain:

- (a) A statement of University philosophy regarding illegal use and abuse of alcohol and drugs;
- (b) All policies related to on-campus use of alcohol and illegal drugs by employees and students and their interrelation;
- (c) A list of curricular offerings related to drug and alcohol abuse;
- (d) A description of programs designed to deal with student alcohol and drug abuse including implementation plans for any programs not currently in place, specifically identifying:
 - (A) Education and prevention programs;
 - (B) Treatment or referral programs.
- (e) A description of programs designed to deal with employee alcohol and drug abuse including implementation plans for any programs not currently in place, specifically identifying:
 - (A) Education and prevention programs;
 - (B) Treatment or referral programs.
- (f) A strategy for dissemination of the University's philosophy statement, policies and information regarding the University's programs related to drug and alcohol abuse education, prevention, and treatment or referral.

(2) The University shall review the plans required in section (1) of this policy biennially and update them to reflect changing needs.

Original Source: Oregon Administrative Rule

Reason for Policy

This policy outlines minimum standards for institutional drug and alcohol treatment programs.

Entities Affected by this Policy

All individuals affiliated with the UO.

Web Site Address for this Policy

<http://policies.uoregon.edu/standards-student-and-employee-programs>

Responsible Office

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Policy

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(d) A description of programs designed to deal with student alcohol and drug abuse including implementation plans for any programs not currently in place, specifically identifying:

(A) Education and prevention programs;

(B) Treatment or referral programs.

(e) A description of programs designed to deal with employee alcohol and drug abuse including implementation plans for any programs not currently in place, specifically identifying:

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Related Resources

N/A