

Policy Title: <i>Rights and Privileges of Emeritus Faculty</i>	
Responsible University Office:	
University Office:	Academic Affairs
Office Website URL:	http://academicaffairs.uoregon.edu/
Policy Owner:	Russ Tomlin
Email:	tomlin@uoregon.edu
Phone:	6-3081
Date: April 12, 2012	
Policy Concept Form: The policy concept form was approved by the Senior Vice President and Provost on the following date: N/A (policy revision was in process before concept form was initiated.)	
NOTE: Policy development may not proceed until the policy concept has been approved.	
Preamble: The University of Oregon values and encourages the continuing academic and intellectual engagement of its emeritus faculty. It therefore strives to support and recognize such faculty who wish to continue contributing to their academic disciplines in ways beneficial to the University and the community. This Policy Statement sets forth, in general terms, the rights and privileges of the University's emeritus faculty.	
Reason for Policy:	
Definitions:	
Policy Statement:	
A. Appointment to Emeritus Status	
The University will award emeritus status to any faculty member retiring after at least five years at the highest rank available to her/his appointment type; provided, however, that any faculty member retiring, or contracting to retire, before December 31, 2014 will not be subject to the foregoing five-year requirement.	
The Provost or her/his designee--in consultation with the appropriate dean, department head, or	

director--may award emeritus status to a retiring faculty member without regard to the foregoing standard.

Emeritus status, if awarded, normally will become effective immediately upon a faculty member's retirement. Deans, department heads, directors, and the Provost or designee will strive to complete all necessary paperwork by that time.

Emeritus faculty will be listed in the University Bulletin, in the appropriate school or department.

The Provost or designee, with consent of the Faculty Personnel Committee, may withhold or withdraw emeritus status for good cause, defined as any act that would justify dismissal for cause of an active, tenured faculty member.

B. Participation in Faculty Governance

An emeritus faculty member may introduce and address motions in the Faculty Senate and Faculty Assembly, as provided by the Constitution and bylaws adopted by those bodies.

An emeritus faculty member also will retain full governance rights--including voting rights--within her/his school or department whenever on the University payroll and serving actively in an instructional or research capacity. In addition, a school or department may, if it wishes, grant such rights to emeritus faculty at other times.

C. Use of University Facilities and Resources

The University will provide, insofar as reasonably possible, working space and academic services to emeritus faculty so they may continue their academic activities. Deans, department heads, and directors will be responsible for assigning such space and services, considering, among other criteria, the likelihood an emeritus faculty member will make sustained, productive use of them.

An emeritus faculty member also may apply for University financial support for research, travel to professional meetings, and the like. Again, deans, department heads, and directors will rule on such applications, considering always the typically higher priority of regular, active-duty faculty members.

D. Additional Privileges

The University's Human Resources Department regularly compiles a list and provides descriptions of all privileges extended to retired employees. Currently, these privileges include such items as staff-rate class enrollments, discounted athletic tickets, and free campus parking when not on the University payroll.

In order to encourage the continuing academic and intellectual contributions of emeritus faculty, the University will make every reasonable effort to continue granting to such faculty free campus parking whenever they are not on the University payroll.

Exclusions and Special Situations:

Procedures:

Forms/Instructions/Regulations:

Who is Governed by this Policy:

(Please mark all that apply by double clicking on box)

- Faculty
- Officers of Administration
- Students
- Staff
- Other: _____

Who Should Know this Policy:

Cross Reference to Related Policies:

Related Documents:

Frequently Asked Questions:

Revision/Development History:

2/6/1991 Originally issued

4/12/2012 Revised and approved by UO Senate, April 11, 2012

--Additional approvals to be added to online posting.

Organizational Category:

(Please mark **only** one by double clicking on box)

- | | |
|---|---|
| <input type="checkbox"/> Administration and Governance | <input type="checkbox"/> Finance and Business Affairs |
| <input checked="" type="checkbox"/> Academic and Curricular | <input type="checkbox"/> University Relations |
| <input type="checkbox"/> Human Resources | <input type="checkbox"/> Health and Safety |
| <input type="checkbox"/> Facilities | <input type="checkbox"/> Research |
| <input type="checkbox"/> Students | <input type="checkbox"/> Information Technology |
| | <input type="checkbox"/> General |

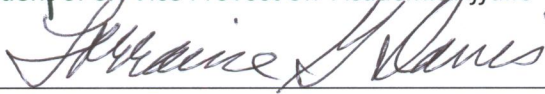
POLICY CONSULTATION AND REVIEW

Consultation and review by the following individuals or groups:



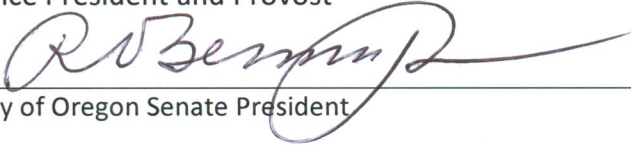
Date: 4-12-12

Vice President or Sr. Vice Provost of: *Academic Affairs*



Date: 4-13-12

Senior Vice President and Provost



Date: 4-24-12

University of Oregon Senate President

Date: _____

Other: _____

APPROVED BY:

President or Designee



Signature

5/1/12

Date

POLICY EFFECTIVE DATE:

5/1/2012

ASSIGNED POLICY NUMBER:

02-01-10

(Copy of Original Draft Received from Senate 4/12/12)

RIGHTS AND PRIVILEGES OF EMERITUS FACULTY

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