

## POLICY CONCEPT FORM

Name and UO Title/Affiliation:	Krista Dillon, Chief of Staff, Safety & Risk Services
Policy Title & # (if applicable):	Proscribed Conduct
Submitted on Behalf Of:	
Responsible Executive Officer:	VPFA

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**SELECT ONE:**  New Policy  Revision  Repeal

*Click the box to select*

**HAS THE OFFICE OF GENERAL COUNSEL REVIEWED THIS CONCEPT:**  Yes  No

**If yes, which attorney(s):** Doug Park

### GENERAL SUBJECT MATTER

*Include the policy name and number of any existing policies associated with this concept.*

**This is a revision to the Proscribed Conduct – OAR Rule 580.022.0045 to provide more clarity on appropriate use of UO facilities. This revision will provide departments with a tool to be able to ask those not engaging in appropriate use of UO facilities to leave. This also provides UOPD a clearer tool for issuing letters of trespass should that be appropriate.**

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### RELATED STATUTES, REGULATIONS, POLICIES, ETC.

*List known statutes, regulations, policies (including unit level policies), or similar related to or impacted by the concept. Include hyperlinks where possible, excerpts when practical (e.g. a short statute), or attachments if necessary. Examples: statute that negates the need for or requires updates to an existing policy; unit level policy(ies) proposed for University-wide enactment; or existing policies used in a new, merged and updated policy.*

[Click here to enter text.](#)

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### STATEMENT OF NEED

*What does this concept accomplish and why is it necessary?*

Facility managers across campus are noting a significant increase in non-UO affiliates using UO spaces for reasons other than the university's mission. They are also noting increased situations where these visitors are causing disruptions to the normal operations of campus. In December 2022, Safety & Risk Services convened a group of facility managers to discuss this issue, identify actions that have helped and actions that are still needed. Some facilities like the EMU and Library have building specific use policies that are used, but the institution lacked an across the board statement about the appropriate use of UO facilities. The group cited the need to either create or amend policy to provide a clearer path to address these issues. The existing Proscribed Conduct policy does address this issue, but isn't as clear as it could be. This amendment is aimed at improving safety on campus.

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#### **AFFECTED PARTIES**

*Who is impacted by this change, and how?*

**All persons who use University facilities. Facility Managers across campus can cite this policy when individuals are not using campus facilities appropriately. UOPD can use this policy as the basis for issuing letters of trespass.**

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#### **CONSULTED STAKEHOLDERS**

*Which offices/departments have reviewed your concept and are they confirmed as supportive? (Please do not provide a list of every individual consulted. Remain focused on stakeholders (e.g. ASUO, Office of the Provost, Registrar, Title IX Coordinator, etc.).)*

<b>Name</b>	<b>Office</b>	<b>Date</b>
<b>Shawn Kahl</b>	<b>Ford Alumni Center</b>	<b>1/30/23</b>
<b>Cody Weaver</b>	<b>SRC</b>	<b>1/30/23</b>
<b>Anna Schmidt-McKenzie</b>	<b>Housing</b>	<b>1/30/23</b>
<b>Jesse Baldwin</b>	<b>Lundquist College of Business</b>	<b>1/30/23</b>
<b>John Woelfle</b>	<b>UO Portland</b>	<b>1/30/23</b>
<b>Laurie Woodward</b>	<b>EMU</b>	<b>1/30/23</b>
<b>Steve Stuckmeyer</b>	<b>EHS</b>	<b>1/30/23</b>
<b>Jeff Butler</b>	<b>CPFM</b>	<b>1/30/23</b>
<b>Ashley Dougherty</b>	<b>UOPD</b>	<b>1/30/23</b>

<b>Ken Sievers</b>	<b>UO Portland</b>	<b>1/30/23</b>
<b>Jeffrey Billington</b>	<b>College of Design</b>	<b>1/30/23</b>
<b>Rick Haught</b>	<b>EMU</b>	<b>1/30/23</b>
<b>Jim Cody</b>	<b>CPFM</b>	<b>1/30/23</b>
<b>Michele Civiello</b>	<b>Lundquist College of Business</b>	<b>1/30/23</b>
<b>Amy Lake</b>	<b>UO Libraries</b>	<b>1/30/23</b>
<b>Fred Sabb</b>	<b>VPRI</b>	<b>1/30/23</b>
<b>Steve McKenzie</b>	<b>Housing</b>	<b>1/30/23</b>
<b>Stephen Dunn</b>	<b>SOMD</b>	<b>1/30/23</b>
<b>Jason Wade</b>	<b>UOPD</b>	<b>1/30/23</b>
<b>Amy Salmore</b>	<b>CAS</b>	<b>1/30/23</b>
<b>Tyler Snyder</b>		<b>1/30/23</b>
<b>Ken Kato</b>	<b>Location Innovation Lab</b>	<b>1/30/23</b>
<b>Cathy Soutar</b>	<b>CAS</b>	<b>1/30/23</b>
<b>Tom Rozinski</b>	<b>SOJC</b>	<b>1/30/23</b>
<b>Don Morris</b>	<b>UOPD</b>	<b>1/30/23</b>
<b>Chiefs of Staff</b>	<b>All VPs</b>	<b>2/2/23</b>
<b>EMU Advisory Board</b>		<b>2/14/23</b>
<b>Luda Isakharov</b>	<b>ASUO</b>	<b>2/14/23</b>

# Proscribed Conduct

## **Reason for Policy:**

This policy proscribes certain conduct regarding the university, its property, or activities thereupon.

## **Entities Affected by this Policy:**

Anyone engaging in proscribed conduct.

## **Responsible Office:**

For questions about this policy, please contact Office of the Vice President for Finance and Administration, [vpfa@uoregon.edu](mailto:vpfa@uoregon.edu)

## **Website Address for this Policy:**

<https://policies.uoregon.edu/proscribed-conduct>

## **Enactment & Revision History:**

02 September 2015 - Technical revisions enacted by the university secretary

01 July 2014 - Became a University of Oregon Policy by operation of law

Former Oregon Administrative Rule Chapter 580 Division 22, Section 0045

## **Policy:**

Procedures to impose applicable sanctions may be instituted against any person engaging in any of the following proscribed conduct:

(1) Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other institutional activities, including the University's public service functions or other authorized activities on University owned or controlled property;

(2) Obstruction or disruption interfering with freedom of movement, either pedestrian or vehicular, on University owned or controlled property;

(37) Unauthorized entry to or use of University facilities, including buildings and grounds. Unauthorized use includes but is not limited to using non-residential facilities and spaces for residential purposes (e.g., prolonged sleeping, bathing in restrooms lacking shower facilities or that are not open to the general public, cooking, camping), and entering into any areas that are not open to the public without advanced authorization.

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(34) Possession or use of explosives, dangerous chemicals, or other dangerous weapons or instrumentalities on University owned or controlled property, unless authorized by law, Board, or University rules or policies;

(45) Detention or physical abuse of any person or conduct intended to threaten imminent bodily harm or endanger the health of any person on any University owned or controlled property;

(56) Malicious damage, misuse or theft of University property, or the property of any other person where such property is located on University owned or controlled property, or, regardless of location, is in the care, custody or control of the University;

(67) Refusal by any person while on University property to comply with an order of the President or appropriate authorized official to leave such premises because of conduct proscribed by Section A of this policy when such conduct constitutes a danger to personal safety, property, educational, or other appropriate University activities on such premises;

(8) Illegal use, possession, or distribution of drugs on University owned or controlled property;

(9) Inciting others to engage in any of the conduct or to perform any of the acts prohibited herein. Inciting means that advocacy of proscribed conduct that calls on the person or persons addressed for imminent action, and is coupled with a reasonable apprehension of imminent danger to the functions and purposes of the University, including the safety of persons, and the protection of its property;

(10) Violating University Policy for Intercollegiate Athletics as described in Section 8 of the Internal Management Directives ("Intercollegiate Athletics"), specifically including the subsection thereof entitled Code of Ethics.

**Chapter/Volume:**

**Original Source:**

Oregon Administrative Rule

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- (4) Possession or use of explosives, dangerous chemicals, or other dangerous weapons or instrumentalities on University owned or controlled property, unless authorized by law, Board, or University rules or policies;
- (5) Detention or physical abuse of any person or conduct intended to threaten imminent bodily harm or endanger the health of any person on any University owned or controlled property;
- (6) Malicious damage, misuse or theft of University property, or the property of any other person where such property is located on University owned or controlled property, or, regardless of location, is in the care, custody or control of the University;
- (7) Refusal by any person while on University property to comply with an order of the President or appropriate authorized official to leave such premises because of conduct proscribed by Section A of this policy when such conduct constitutes a danger to personal safety, property, educational, or other appropriate University activities on such premises;
- (8) Illegal use, possession, or distribution of drugs on University owned or controlled property;
- (9) Inciting others to engage in any of the conduct or to perform any of the acts prohibited herein. Inciting means that advocacy of proscribed conduct that calls on the person or persons addressed for imminent action, and is coupled with a reasonable apprehension of imminent danger to the functions and purposes of the University, including the safety of persons, and the protection of its property;
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